

Diversity Collection 2023

Question	Response	Full equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say
1. Role Category		2	4	5	9	1	1	1
2. Which age category are you in? - Aggregated data for your firm	16 - 24			3	3			
	25 - 34		1	2	3	1		
	35 - 44	2	2		1			
	45 - 54		1		1		1	
	55 - 64							
	65+							
	Prefer not to say					1		1
Invalid / no response to this question								
3. What is your sex? - Aggregated data for your firm	Male	2	2	2				
	Female		2	3	8	1	1	
	Other preferred description							
	Prefer not to say				1			1
	Invalid / no response to this question							
	Yes, gender identity the SAME as sex at birth	2	4	5	8	1	1	

4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	No, gender identity NOT THE SAME as sex at birth							
	Prefer not to say					1		1
	Invalid / no response to this question							
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Yes							
	No	2	4	5	8	1	1	
	Prefer not to say					1		1
	Invalid / no response to this question							
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot							
	Yes, limited a little							
	No	2	4	5	8	1	1	
	Prefer not to say					1		1
	Invalid / no response to this question							
7. What is your ethnic group? - Aggregated data for your firm	Bangladeshi							
	Chinese							
	Indian							
	Pakistani							
	Any other Asian background							
	African							
	Caribbean							
	Any other Black background							
	White and Asian			1				
	White and Black African							

	White and Black Caribbean							
	Any other Mixed / multiple ethnic background							
	British / English / Welsh / Northern Irish / Scottish		3	5	7	1		1
	Irish							
	Gypsy or Irish Traveller							
	Roma							
	Any other White background	2			1			
	Arab							
	Any other ethnic group							
	Prefer not to say				1			1
	Invalid / no response to this question							
8. What is your religion or belief? - Aggregated data for your firm	No religion or belief		2	4	6			
	Buddhist							
	Christian	2	1	1	2	1		1
	Hindu							
	Jewish							
	Muslim		1					
	Sikh							
	Any other religion or belief							
	Prefer not to say				1			1
Invalid / no response to this question								
	Bi							

9. What is your sexual orientation? - Aggregated data for your firm	Gay/Lesbian							
	Heterosexual	2	4	5	6	1	1	
	Other preferred description							
	Prefer not to say				3			1
	Invalid / no response to this question							
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - selective on academic, faith or other grounds							
	State-run or state-funded school - non-selective	1	4	4	8	1	1	
	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition			1				
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	1						
	Attended school outside the UK							
	Don't know / not sure							
	Prefer not to say				1			1
Invalid / no response to this question								
11. Did either of your parents attend university and gain a degree (e.g.	No, neither of my parents attended university		2	1	5	1	1	

BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Yes, one or both of my parents attended university	2	2	4	1			
	Don't know / not sure							
	Prefer not to say				3			1
	Invalid / no response to this question							
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer	2		1	1			
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager			1	1			
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent,					1		

	clerical worker, nursery nurse							
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver			1	1			
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff		1	1	2			
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner		3					
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)						1	

	Other, such as: retired, this question does not apply to me, I don't know			1	1		
	Prefer not to say				3		1
	Invalid / no response to this question						
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Yes	1	4		4	1	
	No	1		5	4		1
	Prefer not to say				1		1
	Invalid / no response to this question						
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	No	2	3	5	8	1	1
	Yes, 1 - 19 hours a week		1				
	Yes, 20 - 49 hours a week						
	Yes, 50 or more hours a week						
	Prefer not to say				1		1
	Invalid / no response to this question						

Number of non-respondents: 2