Diversity Collection 2019

Question	Response	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	TOO	Role directly supporting fee earner	Managerial Role	services	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say
Select the category which best describes your role in the firm		5	3	5	6	1	1	1	3
	16 - 24			2	2				
	25 - 34	1	2	1	4				1
2. Age	35 - 44	3		1		1	1	1	1
	45 - 54		1	1					
	55 - 64								1
	65+	1							
	Prefer not to say								
	Invalid/no response to this question								
	Man	4	1	1	2	1			
	Woman	1	2	4	4		1	1	3
3. Gender identity	Other preferred description								
	Prefer not to say								
	Invalid/no response to this question								

	Yes								
4. Transgender (gender	No	5	3	5	6	1	1	1	3
identity different from	Prefer not to say								
your registered sex at birth)	Invalid/no response to this question								
	Question not asked								
	Yes								
5 Disability (according	No	5	3	5	6	1	1	1	3
5. Disability (according to Equality Act)	Prefer not to say								
to Equality 7(ot)	Invalid/no response to this question								
	Yes, limited a lot								
6. Day-to-day activities	Yes, limited a little								
limited due to health problem or disability	No	5	3	5	6	1	1	1	3
lasting at least 12	Prefer not to say								
months	Invalid/no response to this question								
	Bangladeshi								
	Chinese								
	Indian								
	Pakistani								
7. Ethnicity	Any other Asian background								
	African								
	Caribbean								
	Any other Black background								
	White and Asian	1							

	White and Black African								
	White and Black Caribbean								
	White and Chinese								
	Any other Mixed / multiple ethnic background								
	British / English / Welsh / Northern Irish / Scottish	2	3	4	4		1	1	3
	Irish	1							
	Gypsy or Irish Traveller								
	Any other White background	1		1	1	1			
	Arab								
	Any other ethnic group								
	Prefer not to say								
	Invalid/no response to this question				1				
	No religion or belief / Atheist	1		2	1	1			2
	Buddhist								
8. Religion or belief	Christian	3	2	3	3		1	1	1
	Hindu				1				
	Jewish								
	Muslim	1							

	Sikh								
	Any other religion or belief		1		1				
	Prefer not to say								
	Invalid/no response to this question								
	Bi								
	Gay/Lesbian								
	Heterosexual/straight	5	3	5	6	1	1	1	2
9. Sexual orientation	Other								
	Prefer not to say								1
	Invalid/no response to this question								
	UK State-run or state-funded school - selective on academic, faith or other grounds	2	1		1				1
10. School type from 11 to 16	UK State-run or state-funded school - non-selective	2	1	4	2		1	1	2
	UK Independent or fee-paying school - bursary		1		1				
	UK Independent or fee-paying school - no bursary								
	Attended school outside the UK			1		1			
	Other				1				

	Don't know				1				
	Prefer not to say	1			Į.				
	Invalid/no response to this question	ı							
	Question not asked								
	At least one has a degree level qualification	4	1	3	2	1			
11. Highest level of	Qualifications below degree level	1	2	2			1	1	1
qualifications achieved by either of your	No formal qualifications				1				1
parent(s)/guardian(s)	Don't know				2				1
by the time you were	Not applicable								
18	Other								
	Prefer not to say				1				
	Invalid/no response to this question								
	Question not asked								
12. Work of the main/ highest income earner in your household when you were aged about 14	Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software	1	1	1		1			
	above), software designer								

			1		 1
Clerical					
intermed					
occupations					
secretary, p					
assistant, o		1			
worker, office					
call centre					
nursing au					
nursery n	urse				
Senior mar					
and adminis					
usually resp					
for plann					
organising a					
ordinating w					
for finance s					
finance ma					
chief exec	cutive				
Technical a	nd craft				
occupations	such as:				
motor med	hanic,				
fitter, insp	ector,	1		1	2
plumber, prir	nter, tool				
maker, elec	trician,				
gardener, tra	in driver				
Semi-routine	manual				
and serv	/ice				
occupations	such as:	1 2			
postal wo					
machine op					
security g	uard,				

caretaker, farm worker, catering assistant, receptionist, sales assistant Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff Middle or junior
assistant, receptionist, sales assistant Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
receptionist, sales assistant Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
assistant Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
sewing machinist, messenger, labourer, waiter / waitress, bar staff
messenger, labourer, waiter / waitress, bar staff
waiter / waitress, bar staff
staff
Middle or junior
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managers such as:
office manager, retail
manager, bank
manager, restaurant
manager, warehouse
manager, publican
Traditional
professional
occupations such as:
accountant solicitor
medical practitioner,
scientist,
civil/mechanical
engineer
Short term
unemployed

	(claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)								
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)								
	Inactive (excluding those that are retired)								
	Retired				1				
	Not applicable								
	Other	1		1					
	Don't know				1			1	
	Prefer not to say	1							1
	Invalid/no response to this question								
	Question not asked								
	Yes	3	1	1			1		1
13. Primary carer for a	No	2	2	4	6	1		1	2
child under 18	Prefer not to say								
Sima dilaci 10	Invalid / no response to this question								
	No	4	3	5	3	1	1	1	3

for those with long term physical or mental ill health caused by disability or age	Yes, 1 - 19 hours a week	1		2		
	Yes, 20 - 49 hours a week					
	Yes, 50 or more hours a week					
	Prefer not to say			1		
	Invalid / no response to this question					

Number of non-respondents: 5